

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, Procurement and Logistics Office (Station 701), American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 on how AFGE bargaining unit employees within Station 701 will reenter facilities and transition off maximum telework.

1. Station 701 currently consist of the following for the purpose of this MOU:
 - Regional Procurement Office East (NCO - 1, 2, 4, 5, 6, 7, & 8)
 - Regional Procurement Office Central (NCO – 9, 10, 12, 15, 16, 23, & Program Contracting Activity Central (PCAC))
 - Regional Procurement Office West (NCO – 17, 19, 20, 21, & 22) and VHA Service Center (VSC) Independence, Ohio

2. The parties agree to the following:
 - A. Reentering facilities and transitioning off maximum telework will start after bargaining unit employee received the thirty (30) day notice or on Monday, May 2, 2022.

 - B. Unvaccinated employees working in VHA office space will follow VHA policy to include testing, masking and social distancing and other safeguards as outlined in accordance with their current policy.

 - C. Bargaining unit employees' options that will be available to employees to voluntary work telework include:
 - 1) 100% Remote, Staff will be required to reside within their assigned organization's geographical area of responsibility if selecting remote work. This will need to be documented on a Telework 0740 form. Employees eligible for reimbursement, for travel from their official duty station, will be completed in accordance with VA Financial Policy Volume XIV. Official Duty Station and locality pay will need to be updated accordingly. Notice will be provided to the AFGE Local when the updates occur.

 - 2) Telework: this will require employees to work a minimum of 2 days a pay period at their official duty station as outlined on their Form 50 to maintain the locality pay of their duty station listed on Form 50. A Telework 0740 form will need to be completed to outline the approved telework schedule.

 - 3) Work 100% in a VA owned or lease space.

3. VHA RPO's intent is to downsize office's space footprint based on mission needs and on the number of employees working or teleworking three (3) or more days per week at a VA owned or lease space. VHA RPO will maintain an adequate number of offices space to accommodate those employees returning to work full time. Office

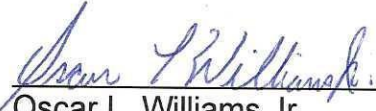
space will also be available for those employees called back to work when needed.

4. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.

for _____
Ricky L. Lemmon
Executive Director, Procurement
Veterans Health Administration

3/31/2022

Date



Oscar L. Williams Jr.,
2nd Executive Vice President
AFGE National Veterans Affairs Council #53

03/31/2022

Date