



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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March 29, 2022

Edward Cutolo, Acting Network Director
Department of Veterans Affairs
Veterans Integrated Service Network (VISN 8)
140 Fountain Parkway
St. Petersburg, FL 33716

Subject: VISN 8 – Telework Requests via HR Smart, Employee Self Services (EES)

Dear Dr. Cutolo:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on VISN 8 Telework Requests vis HR Smart, Employee Self Service as cited above in VISN 8 within the Department. Ms. Alma L. Lee, President of the National VA Council #53, will be naming the Union's Chief Negotiator and team members. Please provide the named Union's Chief Negotiator and Team Members with all information and/or data concerning the cited subject above. The negotiations of this subject matter should normally begin no later than twenty (20) workdays after the appropriate Management Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Tatishka Thomas, 5th District Representative NVAC

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