NOTICE TO EMPLOYEES
WE NOTIFY OUR EMPLOYEES THAT:

This Notice is being distributed in resolution of two National Grievances pertaining to the Veterans Crisis Line: (1) National Grievance, NG-08/07/2020 (Veterans Crisis Line Shift Change) and (2) National Grievance, NG-04/28/2021 (Implementation of 100% Telework for Veterans Crisis Line Employees).

The Department of Veterans Affairs hereby confirms that 100% telework is not mandatory for the employees of the Veterans Crisis Line who were placed on an ad-hoc telework agreement due to the COVID-19 pandemic emergency, unless such employee agrees to transition to 100% remote work. The Department also affirms its commitment to meeting its contractual obligations to the National VA Council to provide notice and an opportunity to bargain, including procedures and appropriate arrangements, over changes in conditions of employment. The Agency further affirms its recognition and intent to fulfill its obligations under the Federal Service Labor Management Relations Statute.

Lisa K. Kearney 323424

Digitally signed by Lisa K. Kearney 323424
Date: 2022.05.16 18:53:02 -05'00'

Lisa K Kearney, Ph.D., ABPP Date
Director, Veterans Crisis Line