

## Memorandum of Agreement

This agreement has been entered into by the parties in an effort to enhance labor-management relations and to resolve pending Unfair Labor Practice (ULP) Case No. DE-CA-22-0197. The Department of Veterans Affairs, Washington, DC (Agency) and the American Federation of Government Employees, National VA Council #53, AFL-CIO (Union), agree to the following:

1. The parties agree to engage in post-implementation negotiations concerning VHA Directive 1193.01 within 45 days of the signature of this agreement.
2. The signature of NVAC Attorney Alec Summerfield on this settlement agreement shall serve as the Union's request to withdraw the charge in ULP Case No. DE-CA-22-0197.

Sonja Prince-Ward 6/8/2022

Sonja Prince-Ward  
Labor Relations Specialist  
U.S. Department of Veterans Affairs  
Washington, D.C. 20420

Alec Summerfield

Alec Summerfield, Staff Attorney  
AFGE, NVAC #53, AFL-CIO

6/8/22

Date

Sylma Vargas

6/8/2022

Sylma Vargas  
Labor Relations Consultant  
U.S. Department of Veterans Affairs  
Washington, D.C. 20420

William Wetmore

William Wetmore  
Chair, Grievance and Arbitration Committee  
AFGE, NVAC #53, AFL-CIO

June 8, 2022  
Date

As to form only:

Janell Bell

6/8/2022

Janell Bell, Counsel  
U.S. Department of Veterans Affairs  
Office of the General Counsel  
Washington, D.C. 20420