

**Memorandum of Understanding (MOU) for the  
VA Portland Health Care System between  
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and  
American Federation of Government Employees (AFGE), AFL-CIO  
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding Portland HCS bargaining unit employee support to the Eye Clinic, VAPORHCS.

- The parties met to negotiate Portland HCS bargaining unit employee support to Eye Clinic, VAPORHCS MOU finalized August 3, 2022.
- Parties agreed that AFGE Local 2157 will provide three (3) bargaining unit employees one day a week each through the end of August 2022.
- AFGE Local 2583, Vancouver Campus will be exempt from providing coverage to the Eye Clinic for this period.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

**Donald Fowler**  
NVAC 11<sup>th</sup> District Representative  
Chief Negotiator, Labor

**Nargis Kahl**  
Associate Nurse Executive, VAPORHCS  
Chief Negotiator, Management

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Date: \_\_\_\_\_

\_\_\_\_\_  
Date: \_\_\_\_\_

**Denise L. Lieb**  
President AFGE Local 2583

**Yvonne Angel**  
President AFGE Local 2157

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_