



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Dayton, OH 45428

August 30, 2022

Denise A. Biaggi-Ayer, Executive Director  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA Directive 1100.21 *Privileging*

Dear Ms. Biaggi-Ayer:

In accordance with Article 47, Section 2, C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the VHA Directive 1100.21 Privileging as cited above within the Department. Please provide the NVAC's Title 38 Bargaining Committee with any/all information/data concerning the cited subject above. The negotiations of this subject should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator in this matter receives NVAC's demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The NVAC's Title 38 Bargaining Committee may requesting a briefing over the cited subject above, before sending any proposals. If you have any questions, please call me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee  
NVAC's Title 38 Bargaining Committee

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## PRIVILEGING

**1. REASON FOR ISSUE.** This Veterans Health Administration (VHA) directive establishes policy regarding privileging of licensed independent health care practitioners (LIPs), who are permitted to practice independently by law through their state licensure or federal regulation (limited to current regulatory authority including but not limited to Certified Nurse Practitioners), and by the VA medical facility through the Medical Staff Bylaws. **NOTE:** *This directive does not apply to trainees, including physician residents, except those who function outside the scope of their training program independently as outlined in VHA Directive 1400.01, Supervision of Physician, Dental, Optometry, Chiropractic, and Podiatry Residents, dated November 7, 2019. This directive does not apply to community providers, providing healthcare to Veterans via the Veterans Community Care Program.*

**2. SUMMARY OF CONTENTS.** This new directive defines national standards and responsibilities for the privileging of LIPs within VHA. **NOTE:** *This directive recertifies some content from VHA Handbook 1100.19, Credentialing and Privileging which is now rescinded (see paragraph 6., Rescissions, on the Transmittal Sheet). Guidance documents and Standard Operating Procedures (SOPs) related to the privileging process are now located on the VHA Medical Staff Affairs intranet site: <http://vaww.oqsv.med.va.gov/functions/mindfulness/msa/cr/crPolicy.aspx>. **NOTE:** *This is an internal VA website that is not available to the public. This directive updates the privileging processes of LIPs and the process related to adverse privileging actions for full-time permanent Title 38 providers. **NOTE:** *It is VHA policy that SOPs that are posted on the VHA Medical Staff Affairs Program Office intranet site are mandatory for use enterprise-wide for credentialing, privileging, and Medical Staff practice.***

**3. RELATED ISSUE.** VHA Directive 1100.20 Credentialing of Health Care Providers, dated September 15, 2021.

**4. RESPONSIBLE OFFICE.** The Office of Quality and Patient Safety is responsible for the contents of this VHA directive. Questions may be addressed to the Office of Medical Staff Affairs at [VHA17QM6MedStaffAffairsAction@va.gov](mailto:VHA17QM6MedStaffAffairsAction@va.gov).

**5. RESCISSIONS.** This directive rescinds VHA Handbook 1100.19, Credentialing and Privileging, dated December 15, 2012. The credentialing sections of VHA Handbook 1100.19 were previously rescinded in VHA Directive 1100.20 Credentialing of Health Care Providers, dated September 15, 2021.

**6. RECERTIFICATION.** This VHA directive is scheduled for recertification on or before the last working day of [DATE]. This VHA directive will continue to serve as national VHA policy until it is recertified or rescinded.