



VA/NVAC PIP Settlement

For more information, please visit www.afge.org/VAPIPsettlement

Out of Many/One Union
AFGE NVAC/AFL-CIO

Categories of Eligible AFGE BUEs	Timeframe	Eligible for Make-Whole Relief	Eligible for Reinstatement	Limited Relief	Notes
No Individual Appeal Filed on 714 Action (MSPB or Grievance/ Arbitration)	June 23, 2017- July 5, 2022	Yes	Yes		
Individual Appeal Filed on 714 Action (MSPB or Grievance/ Arbitration)	June 23, 2017- July 5, 2022	Yes	Yes		Includes lost MSPB appeals and Grievance/ Arbitration. Subject to two exceptions in Section II(D).
Mixed Conduct/ Performance Action Under 714	June 23, 2017- July 5, 2022	Yes	Yes		National Parties will review "mixed" cases and resolve disputes through mediation.
Individual Settlement Signed After 714 Action	Nov 16, 2020-July 5, 2022	Yes*	Yes		*BUE may elect to rescind individual settlement but must return "compensation" paid to receive make-whole relief under national Agreement.
Resigned In Lieu of 714 Action	Nov 16, 2020-July 5, 2022	Yes	Yes		
Retired In Lieu of 714 Action	Nov 16, 2020-July 5, 2022	No*	No	*Lump sum payment of 20% gross salary	
Violated LCA Signed In Lieu of 714 Action	Nov 16, 2020-July 5, 2022	No*	No	*Lump sum payment of 15% gross salary	