

**Memorandum of Understanding (MOU) for the  
VA Portland Health Care System between  
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and  
American Federation of Government Employees (AFGE), AFL-CIO  
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between Primary Care Nursing of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding the PACT Nurse Competencies, Primary Care Division, VAPORHCS.

- The *parties* met on July 27, 2022, and agreed to updates to the PACT Nurse Competencies, Primary Care Division, VAPORHCS to be effective October 1, 2022.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

**Donald Fowler**  
NVAC 11<sup>th</sup> District Representative  
Chief Negotiator, Labor

**Nicole Woods**  
Assistant Chief Nurse Primary Care Division, VAPORHCS  
Chief Negotiator, Management

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

**Denise L. Lieb**  
President AFGE Local 2583

**Yvonne Angel**  
President AFGE Local 2157

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_