

**Memorandum of Understanding (MOU) for the
VA Portland Health Care System between
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and
American Federation of Government Employees (AFGE), AFL-CIO
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between Imaging Services of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding Imaging Service's 2023 Medical Support Assistant (MSA), and Physician Leave Plans for VA Portland Health Care Service, VAPORHCS.

- The *parties* met on September 29, 2022, and agreed to the Imaging Services 2023 Leave Plans for MSA's and Physicians.
- It is agreed that employees will be allowed to request all yearly annual leave accrued, and annual leave requests will not be unreasonably denied.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L Fowler

Date: 10/26/2022

John D Gorman, MD, FACR
Interim Chief of Imaging, VAPORHCS
Chief Negotiator, Management

John D Gorman
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Date: _____

Denise L. Lieb
President AFGE Local 2583

Denise L
Lieb 469576

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469576
Date: 2022.10.20 08:47:39 -07'00'

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Yvonne Angel
President AFGE Local 2157

Yvonne Angel

Date: 10-25-2022