



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Willie Haywood, Member
6th Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Tinita Cole, Member
NVAC Nat., Rep.
VAMC Dayton
Dayton, OH 45428

December 12, 2022

Denise Biaggi-Ayer, Executive Director
VA Office of Labor Management Relations
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Military Spouse and Family Member Needs Assessment Survey

Dear: Ms. Biaggi-Ayer:

The National VA Council #53 is not approving the VA Military Spouse and Family Member Needs Assessment Survey for VA's AFGE bargaining unit employees. Article 49 Rights and Responsibilities Section 8 B. "Participation in surveys will be voluntary, ***unless the parties agree to require participation.*** Employees will be assured that their responses will be confidential and their anonymity protected, ***unless the parties agree otherwise.***" There must be an agreement between the "parties." The Department cannot make the decision for both parties to conduct what they consider is required responses of bargaining unit employees in this assessment survey.

If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready