

**Department of
Veterans Affairs**

Memorandum

Date: November 28, 2022

From: Employee/Labor Relations, VA Northern Indiana Health Care System

Subj: Recruitment Referral Bonus Program

To:

Willie E. Haywood Jr.
President, 6th District AFGE/ NVAC 262

1. In response to the Recruitment and Referral Bounus Program. The National Agency met with the AFGE to agree upon the SOP as seen attached
2. The SOP is approved for distribution at VANIHCS.
3. Any questions or concerns regarding this Memorandum can be directed to Nina Tiney at phone 260-5431 ext 62208 cell 260-2495025.

Kenneth W. Hill
Senior Strategic Business Partner

Haywood, Willie
President, 6th District AFGE/ NVAC 262