



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>h</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Tinita Cole, Member NVAC Nat., Rep. VAMC Dayton Dayton, OH 45428	Nickolas Keogh, Member NVAC Nat., Rep. VACO 811 Vermont Ave Washington, DC 20420
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February 2, 2023

Denise Biaggi-Ayer, Executive Director  
VA Office of Labor Management Relations  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: INTEGRATE Survey

Dear: Ms. Biaggi-Ayer:

The National VA Council #53 is approving the INTEGRATE Survey for VHA AFGE bargaining unit employees. Please provide a copy of the survey results once completed.

If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**