

**MEMORANDUM OF UNDERSTANDING**

**Payroll Transition to Financial Services Center (FSC)**

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Benefits Administration (VBA) and the American Federation of Government Employees (AFGE), AFL-CIO National VA Council (NVAC) #53 (Union) regarding Payroll Transition to Financial Services Center (FSC).

1. Local unions will continue to submit Request for Payroll Deductions for Labor Organization Dues (SF 1187) and Cancellation of Payroll Deductions for Labor Organization Dues (SF 1188) forms through the locally-designated office/official.
2. Management will provide assistance to employees on payroll-related issues including how to utilize the self-service portal.
3. Consistent with Article 47, Section 4(A) of the 2011 Master Agreement, appropriate local bargaining shall take place at individual facilities and may include substantive bargaining that does not conflict with negotiated national policy and agreements.
4. After implementation, if either party is made aware of issues that may affect employees, both parties agree to discuss the issues and work to mutually resolve the issues for the employees. If the parties are unable to resolve the issue(s) by discussion, the parties will implement the negotiating process to the extent allowed by the statute.
5. Management shall provide a copy of this MOU to the local president and/or designee at each AFGE local within (10) ten days of the date this MOU is signed.

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Jessica R. Minnich  
For the Agency

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Paul H. Fleming  
For AFGE/NVAC

December 2, 2022

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Date