



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair **Bill Wetmore, Member** **Willie Haywood, Member** **Tinita Cole, Member** **Nickloas Keogh, Member**
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29 Lake Street **2319 Alava Court** **17705 Garden Blvd.** **VAMC Dayton** **VACO 811 Vermont AVE**
Danville, IL 61832-6101 **Waldorf, MD 20603** **Cleveland, OH 44128** **Dayton, OH 45428** **Washington, DC 20420**

March 10, 2023

Denise A. Biaggi-Ayer, Executive Director
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Form 4649 Incentive Awards Recommendation and Approval and VA Form 4659P
Recommendation and Approval of Superior Performance Awards

Dear Ms. Biaggi-Ayer:

In accordance with Article 47, Section 2, C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the VA Form 4649 Incentive Awards Recommendation and Approval and VA Form 4659P Recommendation and Approval of Superior Performance Awards as cited above within the Department. Please provide the NVAC's Title 38 Bargaining Team with any/all information/data concerning the cited subject above. The negotiations of this subject should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator in this matter receives NVAC's demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named NVAC's Title 38 Bargaining Team may requesting a briefing over the cited subject above, before sending any proposals. If you have any questions, please call me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee
Title 38 Bargaining Team

AFGE: Good Government We Are Ready