



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair
2nd Exec. V-President
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Danville, IL 61832-6101**

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NVAC Nat., Rep.
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Dayton, OH 54528**

March 28, 2023

Thomas S. Bundt, Executive Director
Puget Sound Health Care System
1660 South Columbian Way
Seattle, WA 98108-1597

Subject: VISN 20 – Puget Sound, HCS Phase II Diversity, Equity and Inclusion Work
Climate Survey/Questionnaire (AFGE Local 498 and AFGE Local 3397)

Dear Mr. Bundt:

National VA Council #53 is approving the Puget Sound, HCS Phase II Diversity, Equity and Inclusion Work Climate Survey/Questionnaire as cited above for AFGE VHA bargaining unit employees. Please provide a copy of the research survey/questionnaire results once completed to the NVAC and AFGE Locals.

If you have any questions, please call me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Donald L. Fowler, 11th District Representative, NVAC

AFGE: Good Government We Are Ready