



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101**

**Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603**

**Willie Haywood, Member  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128**

**Tinita Cole, Member  
NVAC Nat., Rep.  
VAMC Dayton  
Dayton, OH 54528**

March 21, 2023

Anthony Colon, Acting Director  
VA Northern Indiana, HCS  
2121 Lake Avenue  
Fort Wayne, In 46805

Subject: VISN 10 – VA Northern Indiana, HCS, EMS SOP #7 SOP for Waste Management Program (AFGE Local 1020 and AFGE Local 1384)

Dear Mr. Colon:

In accordance with Article 47 Section 4 B, of the Master Agreement the National VA Council #53 is formally demanding to bargain on VA NIHCS, EMS SOP #7 as cited above in VISN 10 within the Department. Ms. Alma L. Lee, President of the National VA Council #53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Willie E. Haywood Jr., 6<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**