



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Tinita Cole, Member 6 <sup>th</sup> Dist. Rep., NVAC VAMC Dayton Dayton, OH 54528	Tatishka Thomas, Member 5 <sup>th</sup> Dist. Rep., NVAC Bay Pines VA HCS Bay Pines, FL 33744	Nicholas Keough, Member Nat. Rep., NVAC VACO 811 Vermont Ave Washington, DC 20420
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May 10, 2023

Anthony Colon, Acting Director  
VA Northern Indiana, HCS  
2121 Lake Avenue  
Fort Wayne, In 46805

Subject: VISN 10 – VA Northern Indiana, HCS, EMS Uniform SOP  
(AFGE Local 1020 and AFGE Local 1384)

Dear Mr. Colon:

In accordance with Article 47 Section 4 B, of the Master Agreement the National VA Council #53 is formally demanding to bargain on VA NIHCS, EMS Uniform SOP as cited above in VISN 10 within the Department. Ms. Alma L. Lee, President of the National VA Council #53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation on this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Tinita Cole, 6<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**