



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO**

**Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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Nicholas Keogh, Member  
NVAC National Rep  
VACO 811 Vermont Ave NW  
Washington, DC 20420

May 23, 2023

Patrick J. Kelly, Director  
Minneapolis VA Health Care System  
1 Veterans Drive  
Minneapolis, MN 55417

Subject: VISN 23 – Minneapolis VAHCS, Standing Operation Procedure (SOP) Medication  
Safety and Securement (AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kelly:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on SOP Medication Safety and Securement as cited above in VISN 23 within the Department. Ms. Alma L. Lee, President of the National VA Council #53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation on this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named NVAC's bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Barbara Galle, RN, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**