



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair    Bill Wetmore, Member    Tinita Cole, Member    Nickloas Keogh, Member    Linda Ward-Smith, Member  
2<sup>nd</sup> Exec. V-President    3<sup>rd</sup> Exec. V-President    6<sup>th</sup> Dist. Representative    National Representative    President AFGE Local 1224  
29 Lake Street    2319 Alava Court    VAMC Dayton    811 Vermont Ave, NW    6900 North Pecos Rd.  
Danville, IL 61832-6101    Waldorf, MD 20603    Dayton, OH 45428    Washington, DC 20420    North Las Vegas, NV 89086

June 12, 2023

Denise A. Biaggi-Ayer, Executive Director  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA Directive 1004.03 Advanced Care Planning

Dear Ms. Biaggi-Ayer:

In accordance with Article 47, Section 2, C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the VHA Directive 1004.03 Advanced Care Planning as cited above within the Department. Please provide the NVAC's Title 38 Bargaining Team with any/all information/data concerning the cited subject above. The negotiations on this subject should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator in this matter receives NVAC's demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named NVAC's Title 38 Bargaining Team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please call me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee  
Title 38 Bargaining Team

**AFGE: Good Government We Are Ready**