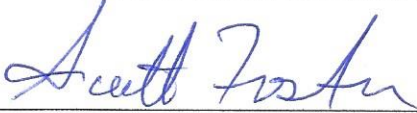


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53, concerning the Office of Integrated Veterans Care implementation of Clinical Configuration Manager (CCM) Software Application.

1. All training must be done on duty time.
2. No approved leave may be denied solely because training is scheduled absent valid operational need.
3. Employees may, with supervisor's approval, repeat the training. The training will be offered in multiple modalities including TMS recording, in person or live virtual training.
4. If employees' performance elements and standards contain productivity standards, employees will not be expected to maintain productivity standards while attending training.
5. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.



Scott E. Foster, Labor Relationship Specialists
For the Department of Veterans Affairs (VA)



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

6-28-23

Date

6/28/2023

Date

Anne Burnham, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)

Date