



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Tinita Cole, Member 6 <sup>th</sup> Dist. Representative VAMC Dayton Dayton, OH 45428	Nickloas Keogh, Member National Rep. 811 Vermont Ave, NW Washington, DC 20420	Linda Ward-Smith, Member President AFGE Local 1224 6900 North Pecos Rd. North Las Vegas, NV 89086
--	--	--	--	--

June 9, 2023

Teresa Boyd, Network Director  
Northwest Health Network (VISN 20)  
1601 E. Fourth Plain BLVD  
Building 16, Suite C-403  
Vancouver, WA 98661

Subject: VISN 20 – SOP CNO-002 Nursing Awards for Nurse Specialist Certification

Dear Dr. Boyd:

In accordance with Article 47, Section 2 C and Section 3, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Update SOP CNO-002 Nursing Awards for Nurse Specialist Certification as cited above in VISN 20 within the Department. Ms. Alma L. Lee, President NVAC will name the Chief Negotiator and team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Denise Lieb, 11<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**