

Memorandum of Understanding (MOU) between Veterans Integrated Service Network 5 (V5) and the American Federation of Government Employees Locals 424 (Maryland Health Care System), 2198 (Beckley), 2344 (Huntington), 2384 (Clarksburg), and 2798 (Washington, DC) (Locals) for the realignment to Centralize the VISN 5 Certified Tumor Registrars (CTR)

1. All the parties have agreed to the proposals that are listed below regarding the realignment of the CTR's within the Medical Centers identified above.

2. The CTR's will only be assigned CTR duties, they will not normally have collateral duties.

3. GS-8 MRT's (Certified Tumor Register - CTR) is the Full Performance Level. Current GS-8's may apply if GS-9 position becomes available. Their application will be considered before any other application for GS-9 CTR.

4. There must be no change in their bargaining unit status, they will continue to be represented by their current local and new hires will be represented by the local in the facility in which they are hired.

5. There must be no change in the CTR's FY-23 performance evaluations, tour schedules or any telework, virtual or remote agreements in place. If they want to become remote employees, that option must be offered to them.

6. CTR's will be considered for special salary rates in line with existing policies.

7. Current leave procedures will remain in effect except for seniority determination which will be determined locally.

8. Any and all other changes in conditions of employment must be the subject of further negotiations with the affected AFGE representatives.

By signing, all the parties agree to this MOU. This MOU will go into effect on the date of the last signature.

AFGE Negotiating Team:

William Wetmore

William Wetmore
AFGE 3rd Executive VP
Union Chief Negotiator

Melissa Miklos
AFGE President Local 2198
Union Committee Member

Bryan Hunt
AFGE President Local 2384
Union Committee Member

Lisa Spurlock
AFGE President Local 2344
Union Committee Member

Angelo Cannon
AFGE President Local 424
Union Committee Member

Stanley A. Snow
AFGE President Local 2798
Union Committee Member

Management Negotiating Team:

Dr. Christine Bang
Chief, Radiation Oncology
Management Chief Negotiator

Dr. Michelle Buchanan
Interim CMO VISN 5
Management Committee Member

Laura Ponzo
Executive Assistant VISN 5
Management Committee Member

Donald Osborne
Executive ER/LR VISN 5
Management Committee Member