



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Tinita Cole, Member 6 th District Rep., VAMC Dayton. Dayton, OH 45428	Nicholas Keogh, Member NVAC National Rep. 811 Vermont Ave Washington, DC 20420	Linda Ward-Smith, Member President AFGE Local 1224 6900 North Pecos Rd North Las Vegas 89086
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October 18, 2023

Denise Biaggi-Ayer, Executive Director
VA Office of Labor Management Relations
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA's Qualitative Study on Race/Ethnicity Data

Dear: Ms. Biaggi-Ayer:

The National VA Council #53 approves the VHA's Qualitative Study on Race/Ethnicity Data for VHA's AFGE bargaining unit employees. Please provide NVAC with the study results once completed.

If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready