



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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NVAC National Rep.  
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Washington, DC 20420

Linda Ward-Smith, Member  
President AFGE Local 1224  
6900 North Pecos Rd  
North Las Vegas 89086

October 4, 2023

Denise Biaggi-Ayer, Executive Director  
VA Office of Labor Management Relations  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: Gender Identity Survey

Dear: Ms. Biaggi-Ayer:

The National VA Council #53 is approving the Gender Identity Survey for VHA's AFGE bargaining unit employees. Please provide NVAC with the survey results once completed.

If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**