



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Linda Ward-Smith, Member  
President AFGE Local 1224  
6900 North Pecos Rd.  
North Las Vegas, 89086

February 6, 2024

David Isaacks, Network Director  
VA Sunshine Health Care System VISN 8  
140 Fountain Parkway, Suite 600  
St. Petersburg, FL 33716

Subject: VISN 8 – Clinical Contact Center (CCC) Performance Plan Changes Time and Leave Clerk

Dear Mr. Isaacks:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demands to bargain on the Performance Plan Changes to CCC Time and Leave Clerks as cited above in VISN 8 within the Department. Ms. Alma L. Lee, President NVAC will name the Chief Negotiator and team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Debra Cook-Rice, 5<sup>th</sup> District Representative NVAC

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