



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Tinita Cole, Member</b> 6 <sup>th</sup> District Rep VAMC Dayton Dayton, OH 45428	<b>Nicholas Keogh, Member</b> National I Representative 811 Vermont Ave. Washington, DC 20420	<b>Linda Ward-Smith, Member</b> President AFGE Local 1224 6900 North Pecos Rd. North Las Vegas, 89086
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March 11, 2024

Paul Crews, Network Director  
VISN 6 Mid-Atlantic Health Care Network  
3518 Westgate Drive Ste 200  
Durham, NC 27707

Subject: VISN 6 – Title 38 Proficiency Processing in VISN 6

Dear Mr. Crews:

In accordance with Article 47 Section 3 of the Master Agreement the National VA Council #53 formally demands to bargain on Title 38 Proficiency Processing in VISN 6 as cited above within the Department. Ms. Alma L. Lee, President of the National VA Council #53 will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation on this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Robert Fetzer, 4<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**