

Memorandum of Understanding (MOU)

This MOU is between Member Services, Department of Veterans Affairs (VA) and the National Veterans Affairs Council (NVAC), American Federation of Government Employees (AFGE) Locals 518 (Atlanta), 906 (Topeka), 1539 (Hot Springs), 1822 (Waco), and 3306 (Canandaigua), in the matter of the Mentoring Program (MP) created by the MS Leadership and Development Committee (LDC).

1. Participants in the MP must be on duty time.
2. If such participation involves an employee working more than 80 hours in a pay period, they would be paid overtime or may elect compensatory time.
3. Participation in the Mentoring Program will be voluntary. All Team Members are eligible to apply for the MS Mentoring Program but must meet basic eligibility criteria.
4. A list of all employees who request to participate must be provided to the above locals at an electronic mail (email) address previously provided to MS. That list must include the department name, the names of all applicants in that department and the name or names of those selected to participate.
5. Employee participation will be scheduled following guidance set forth in the jointly developed MS Mentoring Program process and the pilot criteria for selection and pairing.
6. Employees must be notified of their selection to participate by email.
7. An employee may opt out of participation at any time.
8. MS must advise the above locals at the appropriate email address of the cessation of the MP at least 30 calendar days prior to ending the MP.
9. The two documents referenced below/attached are included as part of this MOU.

4/5/2024

 Recoverable Signature

X Scott Lander

Scott Lander
Director, Member Services Organizational M...
Signed by: Department of Veterans Affairs

X WH Wetmore 040524

William Wetmore
Chief Negotiator, NVAC
Signed by: 1ecb91ee-f4cd-485c-85d6-d6a874e95a3f



Attachment 1.pdf



Attachment 2.pdf

For:

Karen Carstens, AFGE Local 518
Stephanie Glass, AFGE Local 1822
Ronnie Orłowski, AFGE Local 3306
Bryan Harper, AFGE Local 906
Lucia Roda, AFGE Local 1539

