

Memorandum of Understanding (MOU)

Clinical Pharmacy Resources HEC-Yeah Awards

This MOU is between Member Services, Department of Veterans Affairs (VA) and the National Veterans Affairs Council (NVAC), American Federation of Government Employees (AFGE) Locals 518 (Atlanta), 906 (Topeka), 1539 (Hot Springs), 1822 (Waco), and 3306 (Canandaigua), in the matter of the Clinical Pharmacy Resource HEC-Yeah Award Program (Award).

1. The attached draft Standard Operating Procedure (SOP) is adopted as part of this MOU, with the following amendments:
  - a. The effective date of application of the procedure outlined therein is the date of the last signature,
  - b. The Award shall consist of a four-hour time off award,
  - c. There will only be a single winner as a result of work done during the prior fiscal quarter, and
  - d. The Award shall be given for CPR Pharmacy Technician actions taken during a fiscal quarter.
2. When a Labor and Management Awards committee is formed for Member Services (MS), then that committee shall review the current Award procedure and consider appropriate action.
3. If the attached draft SOP is amended or replaced, proper notice must be given to the chief negotiator for MS and the above stated locals. The provisions of the SOP and this MOU will remain in effect until a new agreement has been reached.

4/23/2024

 Recoverable Signature

 Scott Lander

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Scott Lander  
Director, Member Services Organizational M..  
Signed by: Department of Veterans Affairs

 William Wetmore 04-23-24

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William Wetmore  
Chief Negotiator, NVAC  
Signed by: 1ed91ee-f4cd-485c-85d6-d6a874e95a3f

For:  
Karen Carstens, AFGE Local 518  
Bryan Harper, AFGE Local 906  
Lucia Roda, AFGE Local 1539  
Stephanie Glass, AFGE Local 1822  
Ronnie Orłowski, AFGE Local 3306

