The Agency and the Union agree that the definitions agreed to by the parties for the terms are to be used solely for the resolution of FMCS Case No. 04-53970-A ("Saturday Premium Pay National Grievance") and that they are not precedential with respect to any other matters or grievances involving the parties and shall not be cited as such by either party in any other grievance or any other forum; provided, however, that the Union does not waive its right to seek enforcement of the 2007 award or of this agreement, and that nothing shall prohibit the Union or an affected individual from seeking to enforce the agreed-upon definitions in this case or in any proceeding concerning entitlement to Saturday Premium Pay.

Direct patient-care services – duties that involve the provision of care to a patient, such as patient monitoring, the provision of routine or life-saving diagnoses or treatments, counseling, prevention, follow-up, facilitating self-care, patient education, or the administration of medication.

Services incident to direct patient-care services – duties that are necessary for the effective provision of direct patient-care services to a patient.

AGREED:

Agency

12/19/2012
DATE

Union

12.19.12
DATE

Attachment 2