

Memorandum of Understanding

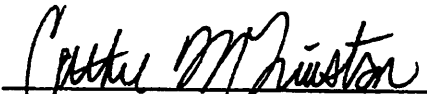
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA), Tennessee Valley Healthcare System (the Agency), and the American Federation of Government Employees (AFGE) (AFL-CIO), to resolve petition CH-RP-13-0017, filed April 13, 2013, with the Federal Labor Relations Authority.

1. The parties agree that the following positions currently encumbered by the named individual employees are included in the Bargaining Unit:
 - a. Utilization Management Specialist:
 - i. Maritha Sowell
 - ii. Katie Smith
 - iii. Kristine Atkins
 - iv. Gertrude Carter
 - v. Petra Fontenot
 - b. Quality Consultant:
 - i. Lisa Jones
 - ii. James Meyers
 - iii. Tommie Farooque
 - iv. Bonnie Pearson
 - c. Nursing Officer of the Day:
 - i. Irene Clark
 - ii. Vickie Card
 - iii. Gail Kidd
 - iv. Lakeisha Brooks
 - d. Accreditation Readiness Coordinator - Jacqueline Nave
 - e. Risk Manager - James Robinson
 - f. Clarksville CBOC Medical Support Assistant - Sue Maples
 - g. Performance Measure Coordinator – Laura Carignan
2. The parties agree that the following positions currently encumbered by the named employees are not included in the Bargaining Unit:
 - a. QM Specialist/Investigations Coordinator - Kelly Comeaux
 - b. Health Systems Specialist - Jennifer Smith
 - c. Secretary to the Associate Director for Nursing Service - Heather Denard
 - d. Nursing Officer of the Day (Float Pool Coordinator) - Louis Johnson


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3. The parties agree that this agreement is based upon the current actual duties of the designated positions.
4. The parties recognize that the bargaining unit status of the named individuals may change if the individuals move to other positions.
5. This Memorandum of Understanding shall not infringe on any management rights as set forth in 5 United States Code, Section 7106.
6. The parties agree that this Memorandum of Understanding resolves Petition CH-RP-13-0017 in its entirety.


Cathie McQuiston
Deputy General Counsel
AFGE Office of General Counsel

Date: July 23, 2013


Juan A. Morales
Health System Director
Tennessee Valley Healthcare System

Date: July 24, 2013