

November 16, 2012

Mr. Kevin Nelson, Chief Negotiator
Veterans Benefit Administration
VA Central Office
810 Vermont Ave., NW
Washington, DC 20420

Dear Kevin,

Based on information received regarding implementation of proposed redesign/transformation to the Support Services Division, which includes new position descriptions and performance standards for all positions, AFGE VBA Mid-Term Bargaining Committee is formally requesting to bargain on impact and implementation.

We request that the implementation be deferred until all required negotiations are completed per the Master Agreement and the statute.

Sincerely,

Jan Avant, Chief Negotiator
NVAC/VBA Mid-Term Bargaining Committee

cc: Alma Lee, President NVAC
NVAC/VBA Mid-Term Bargaining Committee