



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**  
Affiliated with the AFL - CIO  
**Mid-Term Bargaining Committee**

Oscar L. Williams, Jr., Chairperson, Mid-Term Bargaining Committee  
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November 24, 2008

Meghan Flanz, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: Establishment of Centralized Local Payroll Service for National Cemetery  
Administration (NCA)

Dear Ms. Flanz:

The National VA Council #53 is formally demand to bargain on the establishment of Centralized Local Payroll for NCA within the Department. Please provide the above named bargaining team members with any information and/or data concerning the above cited subject. The negotiation of this matter should normally begin no later than ten (10) workdays after the management Chief Negotiator in this matter receives our demand to bargain. NVAC does not agree the changes are just *de minimis* for unit employees. The Department has not stated how the unit employees will make contact with the Financial Services Center (FSC) and its location. What happens if unit employees incur expenses in making contact with FSC?

Please cease and desist any implementation of unit employees until the bargaining obligation has been met. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC

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**Creating A Shared Vision For The 21<sup>st</sup> Century**