



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
**NATIONAL VETERANS AFFAIRS COUNCIL #53**  
Affiliated with the AFL - CIO  
**Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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Darck Russen, Member  
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March 18, 2009

Scott Holliday, Acting Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, N.W  
Washington, DC 20420

Subject: Demand to Bargain – VHA Handbook xxxx.0x “Financial Relationship between VHA Health Care Professional and Industry”

Dear Mr. Holliday:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over VHA Handbook xxxx.0x Financial Relationship between VHA Health Care Professional and Industry in the Department. Please provide the Title 38 Bargaining Committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53