



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 S. Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Patrick Russell, Member  
8<sup>th</sup> Dist. Rep., NVAC  
VA Blacks Hills, HCS  
Hot Springs, SD 57747

Sandra Eggleston, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC Tucson  
Tucson, AZ 85723

October 2, 2009

Scott Holliday, Acting Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: HRC Expanding Area of Recruitment for CPAC Locations

Dear Mr. Holliday:

In accordance with Article 44 Section 2 C, to the Master Agreement, the National VA Council #53 is formally demand to bargaining on the expansion of the areas of recruitment for CPAC locations within the Department. The negotiation of this matter should normally begin no later than ten (10) workdays after the management chief negotiator receives our demand to bargain.

Please cease and desist any implementation of expanded recruitment of bargaining unit positions within CPAC locations, until the bargaining obligations has been meet. Please contact me at (217) 554-4866, if you have any questions.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**