

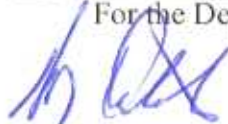
MEMORANDUM OF UNDERSTANDING


The following constitutes an agreement between the Department of Veterans Affairs, Veterans Healthcare Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning implementation of VHA Handbook 1761.2, "VHA Inventory Management."

1. The parties agree effective compliance with the handbook can only be accomplished with a detailed implementation plan that takes into consideration all of the areas outlined in the handbook and that has been negotiated with the local exclusive representative of the bargaining unit at each facility.
2. If there is any facility where the local exclusive representative was not provided an opportunity to participate in the development of the facility detail plan, that local exclusive representative shall be given the opportunity to review the plan submitted to the VACO (through the VISN) and make changes as necessary to fulfill the bargaining obligation.
3. Local unions shall have the right to bargain further on this subject so long as the collective bargaining agreement does not conflict, interfere with or impair the implementation of this MOU and the Master Agreement.
4. The appropriate management official shall provide a copy of this MOU to the Local Union President at their facility upon receipt of this MOU.




For the Department (VHA)





For AFGE, National VA Council #53


Date