



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee

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August 27, 2012

Leslie B. Wiggins, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Handbook 5005/52 Part IV Appendix F Staffing, Voluntary Separation  
Incentive Payment (VSIP) Fact Sheet

Dear Ms. Wiggins:

The National VA Council #53 agrees to the change in VA Handbook 5005/52 Appendix F., 2 – Employee Eligibility (b) eliminating sentence; ***“At least age 50 with at least 20 years creditable Federal service, or any age with at least 25 years creditable Federal service”***. The bargaining obligation is met with this change in VA Handbook 5005/52 Part IV Appendix F.

If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**