

*U.S. Department of Veterans Affairs
Veterans Benefits Administration*

VBA - AFGE Memorandum of Understanding

VBA Establishment of Mortgage Loan Accounting Center

This Memorandum of Understanding between VBA and AFGE, National VA Council #53 regards the establishment of a Mortgage Loan Accounting Center with VBA.

1. Should an employee be adversely impacted by the movement of the MLA work to Austin, there will be an attempt to place that employee in another job at the same grade within the same division. If this is impossible the employee may be reassigned to another job within the Regional Office.
2. If another position at the same grade is not available the employee may be offered a position at a lower grade. If the employee accepts a position at a lower grade, s/he will receive indefinite pay retention and 2 years grade retention (provided the employee meets the eligibility requirements outlined in 5 CFR 536.103b).
3. Employees who are offered positions at the Austin MLAC will be extended all rights and privileges under the Federal Travel Regulations and existing VA policies.
4. Employees will be kept informed of new job opportunities which may become available in lieu of accepting a transfer to Austin MLAC.
5. Employees will be fully trained in any new job duties which may be assigned as a result of the transfer of this function to the Austin MLAC.
6. A copy of this MOU will be furnished to the Local President of all VBA facilities represented by AFGE. Local unions will be given the opportunity to bargain over appropriate issues otherwise in conflict with this or other national level agreements, prior to local implementation.

/S/ Jennifer Long
For Management
For the NVAC

/S/ Alberta Franklin

Date: 12-15-99



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