



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2 nd Exec. V-President 29 S. Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Patrick Russell, Member 8 th Dist Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723
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January 29, 2007

Meghan Flanz, Deputy Assistant Secretary
for Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA Implementation of 11:30 pm – 8:00 am shift for Nursing Staff

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain over the VHA implementation of the 11:30 pm – 8:00 am shift for Nursing Staff at VHA facilities nationwide in the Department. Please provide the above named bargaining committee with the information and/or data related to the matter. The negotiations in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit employees until after the bargaining obligation has been met. Any prior agreement reached by local parties shall comply with the new agreement of the national parties. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Bonnie M. Kerber, Consultant, VHA HRM Group

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