

NATIONAL GRIEVANCE
NG-5/21/13

Date: May 21, 2013

To: Leslie Wiggins
Deputy Assistant Secretary,
Labor – Management Relations
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

From: Ibidun Roberts, Attorney, National Veterans Affairs Council (#53) (NVAC), American Federation of Government Employees (AFGE), AFL-CIO

Subject: National Grievance in the matter of the Department of Veterans Affairs (VA) failure to comply with Article 20, Section 17 concerning notification of the local union when employees are placed on and taken off telework.

STATEMENT OF CHARGES

Pursuant to the provisions of Article 43, Section 11 of the Master Agreement Between the Department of Veterans Affairs and the American Federation of Government Employees (2011) (MCBA), American Federation of Government Employees/National Veterans Affairs Council (Union) is filing this national grievance against you and all other associated Department of Veterans Affairs (“VA”) officials and/or individuals acting as agents on behalf of the VA for violations as it relates to its failure to comply with Article 20, Section 17 concerning notification of the local union when employees are placed on and taken off telework.

On an ongoing and continuing basis, the VA, by and through its representatives and/or agents, has failed to notify the local union when an employee is placed on telework and taken off telework.

In doing so, the VA has violated the following provisions:

- (1) Section 17, Article 20 of the MCBA; and
- (2) Any and all other relevant articles, laws, regulations, customs and past practices not herein specified.

STATEMENT OF THE CASE:

I. Background

Stations have placed employees on telework without notification to the local union. Similarly, employees have been taken off telework without notification to the local union.

This conduct is occurring in several stations, including, but not limited to, Baltimore, MD and Perry Point, MD.

II. Violation

Placing employees on telework and taking employees off telework without notification to the local union is a clear violation of Article 20, Section 17 of the MCBA.

III. Remedy Requested

The Union asks that to remedy the above situation, the VA agrees to the following:

- (1) To agree to cease and desist the violation;
- (2) To agree that, within 30 days, the local facilities will produce a list of employees who have been placed on or taken off of telework for the period from April 20, 2012 to April 20, 2013; and
- (3) To agree to any and all other remedies appropriate in this matter.

IV. Time Frame and Contact

This is a National Grievance and the time frame for resolution of this matter is not waived until the matter is resolved or settled. If you have any questions regarding this National Grievance, please feel free to contact me at (202) 480-0064.



Ibidun Roberts
Attorney
AFGE/NVAC

Cc: Alma L. Lee, President, AFGE/NVAC
William Wetmore, Chairperson, Grievance and Arbitration Committee, AFGE/NVAC