 <p>UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY</p> <p>CHARGE AGAINST AN AGENCY</p>	FOR FLRA USE ONLY
	Case No.
	Date Filed

Complete instructions are on the back of this form.

<p>1. Charged Activity or Agency Name: Department of Veterans Affairs Address: 810 Vermont Ave. NW Washington, DC 20420 Tel.#: (202)461-7000 Ext. Fax#: (202) 273-5787</p>	<p>2. Charging Party (Labor Organization or Individual) Name: AFGE National VA Council #53 Address: Va Salem Medical Center, Building 76, Suite 106 Salem, VA 24153 Tel.#: (540)345-6301 Ext. Fax#: (540)224-1931</p>
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<p>3. Charged Activity or Agency Contact Information Name: Larry Bennett Title: Acting Deputy Asst Sec L/M Relations Address: 810 Vermont Ave. NW Tel.#: (202)461-4122 Ext. Fax#: (202) 461-4075</p>	<p>4. Charging Party Contact Information Name: Ibidun Roberts Title: Attorney Address: 80 F St. NW ATTN: General Counsel Tel.#: ((202) 480-0064 Ext. Fax#: ((202) 318-0008</p>
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5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and (5)

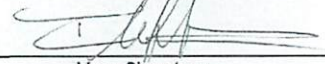
6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.

On or about July 29, 2010, the Department of Veterans Affairs (VA or Agency), by its officers, agents, and supervisors, failed to give advanced notice to the exclusive representative, AFGE National VA Council #53 (the Union), of proposed changes in conditions of employment related to the Bar Code Expansion Positive Patient Identification Pilot. On February 18, 2013, without providing the Union with an opportunity to bargain, the VA unilaterally implemented the change at four sites. The Union learned of these events on June 10, 2013.

The Union requests a status quo ante remedy or other equitable relief.

7. Have you or anyone else raised this matter in any other procedure? No Yes If yes, where? [see reverse]

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX #3 BY [check "x" box] Fax 1st Class Mail In Person
 Commercial Delivery Certified Mail

Ibidun Roberts  06/26/2013
 Type or Print Your Name Your Signature Date