



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-8101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
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Patrick Russell, Member
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Hot Springs, SD 57747

Sandra Eggleston, Member
13th Dist. Rep., NVAC
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Tucson, AZ 85723

March 12, 2010

Leslie Wiggins, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Directive and Handbook 5975.1 Processing Requests for Reasonable
Accommodations by Employees and Applicants with Disabilities

Dear Ms. Wiggins:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain over cited VA Directive and Handbook 5975.1 listed above within the Department. Please provide the above named Bargaining Committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready