



Out of Line/Over Union  
AFGE 4999100

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson    Bill Wetmore, Member    Patrick Russell, Member    Sandra Eggleston, Member  
2<sup>nd</sup> Exec. V-President    3<sup>rd</sup> Exec. V-President    6<sup>th</sup> Dist. Rep., NVAC    13<sup>th</sup> Dist. Rep., NVAC  
29 S. Lake Street    2319 Alava Court    VA Blacks Hills, HCS    VAMC Tucson  
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August 18, 2008

Meghan Flanz, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs, Suite 250  
1575 I Street, NW  
Washington, DC 20420

Subject: VA Office of Finance plans to mail employees their W-2 statements and Leave and Earnings Statements (LES)

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain over the VA Office of Finance mailing of W-2 statements and Leave & Earnings Statements (LES) to bargaining unit employees within the Department. Please provide the above named bargaining committee with the information and/or data related to the above subject. The negotiations in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee