



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

Affiliated with the AFL - CIO

Mid-Term Bargaining Committee

Mid-Term Bargaining Committee

Oscar L. Williams Jr., Chairperson Bill Wetmore, Member Patrick Russell, Member Sandra Eggleston, Member

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October 1, 2008

Meghan Flanz, Deputy Assistant Secretary

for Labor Management Relations (LMR)

Department of Veterans Affairs

1575 I Street, N.W, Suite 250

Washington, DC 20420

Subject: Demand to Bargain – VHA Directive 2008-xxx Staffing Methodology for VHA Nursing Personnel

Dear Ms. Flanz:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over VHA Directive 2008-xxx Staffing Methodology for VHA Nursing Personnel within the Department. Please provide the NVAC Title 38 bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.

Chairperson, Mid-Term Bargaining Committee

2nd Executive Vice President

National VA Council #53

cc: Alma L. Lee, President National VA Council #53

Executive Committee, NVAC

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