



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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February 6, 2012

Leslie Wiggins, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA Consolidated Patient Account Center (CPAC) Standardized Performance Plans

Dear Ms. Wiggins:

In accordance with Article 47, Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on the CPAC standardized Performance Plans within VHA in the Department. Please provide the above named Mid-Term Bargaining Committee with all information and/or date related to this VHA Directive. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named NVAC bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
OFFICE LABOR-MANAGEMENT RELATIONS
WASHINGTON DC 20420

FEB 02 2012

Oscar L. Williams, Jr.
2nd Executive Vice President
National VA Council AFGE
29 Lake Street
Danville, IL 61832

Dear Mr. Williams:

Enclosed for your review are the FY 12 Consolidated Patient Account Center (CPAC) standardized performance plans for all bargaining unit positions associated with the CPAC. The enclosed materials include a section for each performance plan, a copy of the performance plan, the position and CPAC department with which the position is aligned, and a summary of the proposed changes. Implementation is anticipated for sometime during April 2012.

If you are interested in a briefing or bargaining, please contact Doug Katcher no later than March 2, 2012. Doug may be contacted at douglas.katcher@va.gov or (828) 280-8689. Please direct questions about the performance plans to Kathleen Root at kathleen.root@va.gov or (717) 277-6257.

Sincerely yours,

Leslie B. Wiggins
Deputy Assistant Secretary
for Labor-Management Relations

Enclosures

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BY:

NUAC MID-TERM
BARGAINING COMMITTEE