



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair**  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

**Bill Wetmore, Member**  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

**Willie Haywood, Member**  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

**Jeff Sladek, Member**  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

**Stephanie Starks, Member**  
National Rep., NVAC  
VAMC Philadelphia  
Philadelphia, PA 19104

January 27, 2012

Leslie Wiggins, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA letter Misuse and Appropriate Timekeeping of Physician Leave

Dear Ms. Wiggins:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VHA Misuse and Appropriate Timekeeping of Physician Leave within the Department. Please provide the NVAC's Title 38 Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee  
NVAC Title 38 Mid-Term Bargaining Committee

**AFGE: Good Government We Are Ready**