



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

Affiliated with the AFL - CIO

Mid-Term Bargaining Committee

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Willie Haywood, Member
6^h Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

Stephanie Starks, Member
National Rep., NVAC
VAMC Philadelphia
Philadelphia, PA 19104

May 8, 2013

David Stockwell, Acting Director
VA Medical Center Portland
3710 Southwest US Veterans Hospital Road
Portland, OR 97239-2964

Subject: VISN 20 – VA Medical Center Portland On-The Spot Awards Program
(AFGE Local 2157 and AFGE Local 2583)

Dear Mr. Stockwell:

The National VA Council #53 is formally demanding to bargain on VAMC Portland on the-spot awards program cited above in VISN 20 within the Department. Alma L. Lee, President NVAC will be naming the Chief negotiator and team members, please provide them with any information and/or data concerning the above subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist with any implementation until after the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals.

If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Timothy Strako, 11th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Medical Center
3710 Southwest US Veterans Hospital Road
Portland OR 97207



In Reply Refer To: 648/P1DIR

May 6, 2013

Mr. Oscar Williams, 2nd Executive Vice President
Chairperson, Mid-term Bargaining Committee
National VA Council #53
29 Lake Street
Danville, IL 61832

Dear Mr. William,

Effective as early as June 4, 2013, PVAMC will utilize an on-the spot awards program to recognize employee. Due to funding this will only be available for FY 13; request that this matter be discussed expeditiously to ensure available funds are utilized prior to the end of the fiscal year. To ensure equality each service must provide Human Resources with a plan that describes who will be eligible, how awardees will be selected and how they will utilize the funds that will be designated to them for the fiscal year for this purpose. The plan must include the following:

Frequency:

Who is eligible:

Criteria:

How will you ensure equality:

Process:

Who can recommend and who will approve:

Absent a response on or before June 4, 2013 will be accepted as concurrence and it will be considered a waiver of your bargaining rights in that regard.

Sincerely,


Ernest Simpson
Acting Chief, Human Resources Management Service

cc: AFGE 2157
cc: AFGE 2583
cc: ER/LR Chief

Received

MAY - 7 2013

Nat'l VA Council
Midterm Bargaining Committee