



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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November 26, 2012

Judith L. Johnson-Mekota, Acting Director  
Minneapolis VA Healthcare System  
One Veterans Drive  
Minneapolis, MN 55417

Subject: Demand to Bargain – VISN 23 MVAHCS Policy TX-37 Prevention of Amputation Program (AFGE Local 1969 and AFGE Local 3669)

Dear Ms. Johnson-Mekota:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the cited Policy TX-37 above in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Patrick M. Russell, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**