



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>h</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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January 2, 2013

Dennis H. Smith, Director  
VA Maryland Health Care System  
10 North Greene Street  
Baltimore, MD 21201

Subject: VISN 5 - VA Maryland HCS Standard Operating Procedure NO. 14/E&AA-001 Service Safety Plan (AFGE Local 331 and AFGE Local 1923)

Dear Mr. Smith:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VAMHCS SOP cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's chief negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Williams Wetmore, 14<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**



**DEPARTMENT OF VETERANS AFFAIRS  
Maryland Healthcare System**

Baltimore VA Medical Center  
10 North Greene Street  
Baltimore MD 21201  
(410) 605-7000

Perry Point VA Medical Center  
Perry Point MD 21902  
(410) 642-2411

Loch Raven VA Community  
Living & Rehabilitation Center  
3900 Loch Raven Boulevard  
Baltimore MD 21218  
(410) 605-7000


January 2, 2013

Oscar L. Williams Jr.  
2<sup>nd</sup> Executive Vice-President  
National VA Council #53  
29 Lake Street  
Danville, IL 61832-6101

Subject: Standard Operating Procedure NO. 14/E&AA-001

1. This notice is to advise you that the Standard Operating Procedure NO. 14/E&AA-001, Service Safety Plan, is a new procedure. Please review the attached SOP.
2. This action is in accordance with the Collective Bargaining Agreement (CBA), Article 1 – Recognition and Coverage. Management views this initiative as a management right.
3. If you have any questions regarding this notice, contact John Brown, Labor and Employee Relations Specialist at 410-605-7000, extension 3564.

*For*  
  
EMILY R. PLANK  
Supervisory Human Resources Specialist

**Received**  
JAN - 2 REC'D 2013   
Nat'l VA Council  
Midterm Bargaining Committee