



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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May 24, 2011

Steven P. Kleinglass, Director
Minneapolis VA HCS
One Veterans Drive
Minneapolis, MN 55417

Subject: Demand to Bargain – VISN 23 MVAHCS Buddy System for Wards and Clinics Policy
#EC-16D (AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kleinglass:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over MVAHCS Buddy Systems for Wards and Clinics Policy #EC-16D in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Patrick M. Russell, 8th District Representative NVAC

AFGE: Good Government We Are Ready