



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Willie E. Haywood, Member  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

August 5, 2011

Steven P. Kleinglass, Director  
Minneapolis VA Healthcare System  
One Veterans Drive  
Minneapolis, MN 55417

Subject: Demand to Bargain – VISN 23 MVAHCS proposed changes in 4E Bed Status and  
Hours of Operation (AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kleinglass:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over MVAHCS proposed changes cited above in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Patrick M. Russell, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**